WILL INSURE ALL

Easter Footwear

Historical Society, On 1-17

NOW ON DISPLAY ONLY ONE WEEK UNTIL EASTER

BUY YOUR FOOTWEAR NOW

We have assembled for you a most tempting array of the new Spring Styles in Foot-

All the new lasts and patterns in Boots and Pumps. On account of a constantly advancing market you will find it to your interest to buy early.

SPECIAL ATTENTION GIVEN TO PROPER FITTING

Karsch's Farmington

A Good Meeting

COLORADO FUEL CO. ADOPTS SERVICE RETIREMENT SYSTEM

Pueblo, Colo., March 24.—A service retirement system for employes of the Colorado Fuel & Iron Co. was announced today by President J. F. Welborn at a conference here attended by company officials and employes' representatives elected under the industrial Representation Plan.

The retirement regulations differ There was a good attendance of Hereford breeders and others inter-

The retirement regulations differ radically from those of most other corporations, in that in figuring an employe's term of service he is given credit for all the time he has spentiff the company of th credit for all the time he has spent with the company, regardless of whether or not this time has been continuous. Under the plan as announced by President Welborn, employes and officials are eligible for retirement at the end of stated periods of service. The monthly allowance in each case is to be 30 per cent of the average monthly pay during the ten years preceding the retirement, but no regular allowance is to be less than \$20 per month.

but no regular allowance is to be less
than \$20 per month.

Man who have reached the age of
65 years, and women who have reached
the age of 55 and who have been
in the service of the company 20
years or longer, are to be placed on
the retired list automatically. A
man who has reached the age of 60
years or a woman who has reached the
age of 50 and who has been 30 years
with the company, may, with the apwith the company, may, with the a proval of the President, be retired.

CIVIC CLUB MEETING

The Civic Club of Farmington will hold its regular meeting next Thurs-day afternoon at 3:00 in the Library. An invitation is extended to the citizens of Farmington to be present and offer suggestions and ideas for the betterment of our city. We are told that there has been a

decided improvement in the down-town streets since the Club began having the streets cleaned regularly. There are many other things that should be attended to and we the co-operation of everybody in our crusade for a better and more beautiful Farmington. Please come to the meeting for we need your help. Cleanup day will be announced soon.

THE LOCAL MARKET

Wheat, per bushel	\$2.00
Flour, per 100 lbs\$5.40 to	
Meal, unbolted, per bushel	1.4
Meal, bolted, per bushel	1.50
Mixed feed, per 100 lbs	
Ship stuff, per 100 lbs	
Bran, per 100 lbs	2.3
Corn, per bushel	1.35
Onts, per bu	.80
Irish Potatoes	
Seed Potatoes	
Butter, per Ib	
Eggs, per dozen	
Chickens, spring, per lb 17 to	2000
Hens, per lb	
Ducks, per Jb	
Bacon, per 1b	2.4
Haw non ton	7 00
Hay, per ton	2000
Alfalfa hay, per ton	ice.uru

Dr. C. A. Tetley

Dentist FARMINGTON, MISSOURI

Offices:

In New Tetley Building

PHONE 414

ITS EMPLOYEES

FARMINGTON, ST. FRANCOIS COUNTY, MISSOURI, FRIDAY, MARCH 30, 1917.

American Smelting and Refining Co., Daniel Guggenheim President, to Take Care of Its Workmen

The American Smelting and Refining Company, one of whose properties is the Federal Lead Company at Flat River, has adopted a meritorious plan for insuring the lives of all its employes, salaried and wage earners, without charge. This action on the part of one of the largest and most extensive mining corporations in American is one of the encouraging. America is one of the encouraging signs that organized employers and employes are coming to appreciate more and more their reciprocal relationship to each other. The A. S. & valing labor conditions and the company of the industry will be considered to the company of the industry will be considered to the company of the industry will be considered to the company of the industry will be considered to the company of the industry will be considered to the constant of the company of the industry will be considered to the constant of the cons

New York, March 7, 1917.
The American Smelting and Refining Company (the American Smelters Securities Company likewise), in further development of its policy in matters relating to Labor and Welfare, has adopted the following plan of Group Life Indemnity for the benefit of its workmen and their families or dependents: dependents: Effective as of January 1, 1917, the ested in that important industry, at the meeting held in the circuit court

Company at its own expense will is-sue to each wage-earner employed at the meeting held in the circuit court room in Farmington last Saturday afternoon. The principal speaker was Prof. H. O. Allison, of the Animal Husbandry Department of the State Agricultural College at Columbia. Other speakers were C. B. Denman, who is president of the St. Francois County Hereford breeders, and A. I. Foard, County Farm Agent.

Prof. Allison's address demonstrated fully that he was thoroughly conversant with the subject, in all its details, and he imparted much practical control of the company of the Company, One Thousand Dollars (\$1,000) to the families or dependents of marriad men, and Five Hundred Dollars (\$500) to the dependents of single man, the amount details, and he imparted much practical control of the company at its own expense will issue to each wage-carner employed at any of its plants, mines or mills in the United States, who has been in the United States, who has been in the united States, who has been in the service of the Company for one year or more, a certificate of indemnity, in the event of death for any cause while in the employ of the Company, One Thousand Dollars (\$1,000) to the families or dependents of single men, the amount of the States, who has been in the United States, who has

of United States government veter-inarians scattered over the State and under the direction of Dr. Ralph Gra-ham, Sedalia, Mo. We have the help of a number of competent, graduate Ideal Place to veterinarians from the Agricultural Extension Service of the Missouri

Extension Service of the Missouri College of Agriculture.

During 1916 a similar plan of hog cholera control was carried out in 14 Missouri counties. Altogether, 261 different outbreaks of hog cholera were reported and placed under control. Not a single complaint has been received from anybody in all these counties.

We know by actual experience that

We know by actual experience that we can prevent extensive losses from hog cholers or any other known di-sease of hogs. To a great extent, suchog cholers or any other known di-sease of hogs. To a great extent, suc-cess depends upon you who are rais-ing hogs. You report the first sick herd in your community, and we will try our very best to keep the disease from getting to the second herd.

The district clerk in each school

district will be kept informed on changes in deputies and on all important matters pertaining to this work. Awaiting your command, I am Your obedient servant,
D. F. LUCKEY,

Columbia, Mo., March 27, 1917. State Veterinarian.

Gospel Team meeting every Sunday evening at 6:30 o'clock at the MEETS NEXT MONDAY

The St. Francois County Board of Equalization will meet at the Court House in Farmington next Monday, April 2nd.

Gospel Team meeting every Sunday evening at 6:30 o'clock at the Geo. Graham of Marble Hill, J. W. Perryman of Denver, Colo., Mrs. Vincent DeDonato of St. Louis, Benedict J. Baker of Boston, Mass.

Renewals—C. G. Vandover and W. H. Morris of Farmington, J. W. Hibbits of Desloge.

R. Co. is to be commended in this move. The plan is fully set forth in the following circular letter of President Guggenheim:

New York, March 7, 1917.

The American Smelting and Refn.

The American Smelting and Refn. ing old in the service. In furtherance of this aim, the Company employs safety experts and engineers, installs safety devices, provides hospital care safety devices, provides hospital care and medical service, administers workmen's benefit funds, and maintains an old age pension system, all under the direction of a permanent Labor and Welfare Department. In this way, while supplying the means of livelihood for them and their families, the Company homes also to spread of feel. hood for them and their families, the Company hopes also to spread a feeling of contentment among its workmen, to give them a sense of security in their employment, to earn their loyalty and confidence, and to give them sound reasons for believing that the Company's interest is their interest.

Top All Past Raise Fish Food

The possibilities of small fish ponds as sources of food have received little consideration. While foreign countries have long profited by private fish culture and have furnished notable examples, our own facilities for this profitable industry have been neglected. In these times of high cost of living the possessor of brooks, springs, ponds and lakes should be awakened to the value of their home resources for raising fish.

The possibilities for the private or commercial culture of many kinds of fishes should receive serious consideration.

Judge E. E. Swink shipped a car load of cattle to the St. Louis market the first of the week, and the cattle were sold on Tuesday's market, at the National stock yards, in East St. Louis. There were thirty head in the car-load, and they notted Judge Swink the splendid sum of \$3,185.

This shipment was graded stuff, and is but another demonstration of the great advantage one has producing the best possible grades of stock. This sale set the "high water mark" for St. Francois county, in the sale of beef cattle.

awakened to the value of their home resources for raising fish.

The possibilities for the private or commercial culture of many kinds of fishes should receive serious consideration. There are many places in St. Francois county that are available for fish culture. There is always a ready market for all kinds of food fish, and it is safe to say if someone would take the initiative and build a chain of ponds for the raising of fish there would in a short time be many people engaged in this profitable business.

Local Records

Rush Continues

The following new and renewal subscriptions to The Times have been received the past week:

New Subscribers—Mrs. Sarah Morgan of Route 1, and Theo. Hodge of Farmington, David Hawkins of DeLassus, F. Sigman of Flat River, Rev.

Last Sunday evening about 5 o'clock an automobile full of high rollers rushed up Columbia street from the east, made a reckless turn at the Morris corner and on to Liberty street. Marshal Schaefer, who was standing on the south front lawn of the Court House saw them coming, and waved them to stop, but they payed no more attention to him than payed no more attention to him than if there was no star blazing on the lapel of his coat. Jake ran across the yard and headed them off, and standing on the court house square, again warned them to stop, but the driver only nulled out the clutch for again warned them to stop, but the driver only pulled out the clutch for more speed. Schaefer then drew his gun and let go at the tires. He bored a front and hind tire, but missed the other hind one. The two punctured tires collapsed, but the machine whirled the next corner and went climning along on the rime until it. whited the next corner and went clipping along on the rims until it was outside the corporation. The party of high rollers stopped near the Merriman school house to repair damages, and left several empty beer bottles as evidence of their tanked-up condition. Jake says they were from Desloge, but he was not able to identify them, and they had evidently been to Weingarten, in Ste. evidently been to Weingarten, in Ste. Genevieve county, for a general "old

Flat River to

The Flat River Progressive Club met at Tucker's store Monday evening, in regular meeting. After reading and approving of minutes of last meeting, D. H. Cameron, chairman of Incorporation Committee, reported on the forms of government and read the law appertaining to the Commission form. Politte Elvins then explained the attitude of the St. Joe-Doe Run Lead Company toward the incorporathe attitude of the St. Joe-Doe Run Lead Company toward the incorpora-tion of Flat River, and also gave his views on the different forms of city government. After a discussion of the two forms by different members, a vote was taken and the Club decided to incorporate under the new, or Com-

mission form. Owing to the fact that the law permitting towns not incorporated to in-corporate under the commission form corporate under the commission form does not go into effect until June, Flat River will have to wait till then to present its petition for incorporation to the County Court. This form of government has proved eminently astisfactory wherever tried, and no doubt Flat River will take its proper place among the leading cities of the third class under this form. Either form will bring about the desired improvements in Flat River, and now that the Commission form has been decided on, let everyone interested in the welfare let everyone interested in the welfare of Flat River boost the incorporation movement to a successful end.

Do Not Forget

in order to secure this boon, as was mentioned in last week's Times. They are additions that are altogether inexpensive, and there should not be the slightest objection or delay to putting them in. The additions necessary are simply the numbering of the streets and houses, and the putting up of mail receptacles at the homes and business places.

In order to secure this boon, as was near them, until the auto was actually on the track, running at slow speed, and then the freight car was also on them, striking the back fender and pushing the auto off the track. Miss Leona Hartsell, of St. Louis, who is visiting in Desloge, who was one of the occupants of the car, sustained the most serious injuries, being greatly shocked and shakep up,

CEMETERY WORK

The local chapter of the Daughters of the American Revolution, having in charge the keeping of the K. of P. Cemetery in condition, commenced work on the cemetery last week, having it disked, harrowed and dragged, so as to get the ground in better con-dition for mowing. Parties taking care of their own lots are urged to put the refuse on low place or trash pile in the northwest corner of the cemeters.

Bullets and "Down" County Treasurer's Tires Didn't Stop Annual Settlement

funds on March 1, 1917:	several
County Revenue.	
County officers' fund\$ Pauper and insane Road and bridge Contingent	338.41 1,199.44 3,835.02 769.59
	the same and

Grand and petit jury fund overdraft\$ 2,991.49 Balance\$ 3,150.97

County road fund, over-Cash on Hand in Other Funds Various school districts...\$12,795.76 Various road districts.... 10,139.62 Railroad, Telegraph and Telephone, to be appor-

12,399.00 Good roads, auto drag ac-1,986.09 count Capital school fund, princi-2,570.02 pal Capital school fund, interest Township school funds, principal A. Township school funds, interest Cash in bank March 1... 3,099,92

Incorporate

Am't outstanding checks... 98.97

Following is the amount of outstanding warrants, with no money in

42,844.66

\$ 8,421.98 Cash in Various Road District Funds. District District District No. 3.

District No. 4.

District No. 5.

District No. 6. 1,284.01 2,072.15 56.33 District District District District District 264.41 District District District 15..... 131.21 91.59 District No. 23..... 94.01 106.39 District No. 24..... District No. 25.....

Very Near Criminal Carelessness

The Times desires to again call the attention of its readers, and the citizens of Farmington in general, to the fact that they cannot afford to longer neglect the opportunity that is now offered to them of securing free mail delivery for this city. The opportunity now awaits. All that is necessary is to accept it.

Only a few things need to be done in order to secure this boon, as was mentioned in last week's Times. There was no manner of signal or warning to the driver that a car was near them, until the auto was actu-

and business places.

The condition of the sidewalks and lights in Farmington are already up to the standard prescribed by the Postal Department in considering the question of free mail delivery, and the additional provisions, as named above, are so minute that there should be absolutely no delay in brigarias.

A rear tire of the auto was tors.

them up to the required standard.

When once free mail delivery has been actually put on in Farmington, there will be none that would consent, for practically any consideration, to dispense with it and go back to postoffice delivery only. The city council should order the streets numbered, at their next meeting, and the matter of numbering the houses, as well as putting in mail receptacles, will doubtless be looked after by the tenants themselves, especially when they find that such things will be necessary in order that their mail be delivered to them.

Shock and excitement.

A rear tire of the auto was torn off and the car was also scratched and shaken considerably, but the damages will perhaps not amount to more than \$50. But this accident, which so narrowly escaped being fatal to one or more of the occupants of the stricken car was also scratched and shaken considerably, but the damages will perhaps not amount to more than \$50. But this accident, which so narrowly escaped being fatal to one or more of the occupants of the stricken car was also scratched and shaken considerably. but the damages will perhaps not amount to more than \$50. But this accident, which so narrowly escaped being fatal to one or more of the occupants of the scritement.

The relived the auto was torn off and the car was also scratched and shaken considerably. but the damages will perhaps not amount to more than \$50. But this accident, which so narrowly escaped being fatal to one or more of the occupants of the car was also scratched and shaken considerably. but the damages will perhaps not amount to more than \$50. But this accident, which so narrowly escaped being fatal to one or more of the occupants of the car was also scratched and shaken considerably. but the damages will perhaps not amount to more than \$50. But this accident, which so narrowly escaped being fatal to one or more of the occupants of the car was also scratched and shaken considerably. but the damages will perhaps not amount to more than \$50. But this accident, which s

sound an alarm.

The railway company can be made to pay dearly for all such accidents, and should be made to do so, as it is in this way only that they will per haps be forced to recognize the fact that it will be to hteir interest to en-force more stringent regulations on their employes, especially at such im-portant crossings.

ERECTING NEW BUILDING

care of their own lots are urged to put the refuse on low place or trash pile in the northwest corner of the cemetery.

Those contributing this week for the work are as follows: Merifield Huff, \$5; Mrs. Eliza Williams, \$1; Misses Denby, \$1; Jim Hopkins, 50c; I. B. Morris, 50c; Mrs. Hattie McDaniel, 50c; Mrs. J. H. Radle, 50c.
Any one wishing to contribute to this work may hand same to Miss.

Azzie McMullin or Mrs. Frank Long, or leave at The Times office.